

**DCSD Classified Salary Schedule
2023-2024**

Effective 1-1-2024

Compensation Grade Profile	Position	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
CLS 02	Senior Temporary Employee	\$15.33	\$22.87	\$19.10
CLS 04	Concessions Manager - District Stadiums Coordinator - High School Leads Program Aide (not certified) Senior Program Instructor - Stone Canyon Outdoor EdVentures	\$15.78	\$23.55	\$19.67
CLS 06	Crossing Guard Educational Assistant I Educational Assistant I – Behavior Support Kitchen Assistant - SCOE Volunteer Coordinator	\$16.25	\$24.26	\$20.26
CLS 08	Maintenance I Instructional Assistant Instructional Assistant - General Instructional Assistant - Health Instructional Assistant - Literacy Instructional Assistant - Music Instructional Assistant - RTI Intervention Instructional Assistant - Spanish Instructional Assistant - Study Hall Library Assistant Preschool Assistant - BASE Preschool Program Leader Clerical - Copy Room - Secondary Receptionist - Secondary Schools	\$16.75	\$24.99	\$20.87
CLS 10	Groundskeeper - On Call Warehouse Assistant Career Assistant - General Education Instructional Assistant - Technology Preschool Assistant Bookkeeper - Elementary Clerical - Attendance Clerical - Department Clerical - Elementary Clerical - Secondary Schools Clerical – Attendance - ESY Health Assistant Library Specialist Registrar - eLearning Registrar - Elementary Registration Coordinator Secretary to Counseling Office Secretary to International Baccalaureate Secretary to Post Grad Vision and Hearing Screening Assistant Career Assistant - SPED	\$17.24	\$25.75	\$21.50

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CLS 12	Campus Security Specialist – Summer School	\$17.88	\$27.33	\$22.61
	Custodian			
	Custodian - Utility			
	Clerical - Specialized Support			
	Clerical - Specialized Support - Early Childhood			
	Operations & Maintenance - Archivist			
	Payroll Clerk - Transportation			
	Registrar - Alt Ed			
	Registrar - Charter			
	Registrar - SPED			
	Second Language Translator Interpreter			
Clerical Specialized Support - SPED				
CLS 14	Secretary to Assistant Principal	\$18.33	\$27.52	\$22.93
	Secretary to Athletics			
CLS 16	Delivery	\$19.21	\$28.66	\$23.94
	Groundskeeper II - On Call			
	Irrigation Assistant			
	Maintenance II			
	Parts Delivery Driver/Clerk			
	Choir Accompanist			
	Educational Assistant IV – At Risk			
	Occupational Therapist Assistant - no certificate			
	Bookkeeper - Department			
	Bookkeeper - Secondary Schools			
	Bookkeeper- DCEF			
	District Receptionist & HR Assistant			
	School Medicaid Reimbursement Specialist			
	Secretary to Department - ECE/Child Find			
	Secretary to Principal			
	Secretary to Principal - High School			
	Secretary to Principal - Middle School			
	Assistive Technology Assistant - SPED			
	Assistive Technology Assistant - SWAAAC			
	EA IV - Bridge Transition Program			
	Educational Assistant - Signing - SPED - ESY			
	Educational Assistant - Transportation (SPED)			
	Educational Assistant IV - Affective Needs			
	Educational Assistant IV - Early Childhood Ed			
	Educational Assistant IV - Severe Needs			
	Educational Assistant IV - Signing - SPED			
	Educational Assistant IV - Vision			
	SPED EA IV - ESY - Bridge Transition Program			
	SPED Educational Assistant IV - ESY - Early Childhood Ed			
	SPED Educational Assistant IV - ESY - K-12			
SPED Educational Assistant IV - ESY Severe Needs				

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CLS 18	Campus Security Specialist	\$19.71	\$31.40	\$25.56
	Campus Security Specialist - Itinerant			
	Warehouse Receiver			
	Library Specialist - DMC			
	Accounts Payable Specialist			
	Administrative Assistant - Elem & Alt Ed			
	Administrative Assistant - Transition Bridge Program			
	Administrative Specialist			
	Library Tech - Innovation & Design Center			
	Outreach and Support Assistant - Homeless Students			
	Planner/Scheduler			
	Purchasing Specialist			
	Registrar/Program Administration			
	Student Data & Info Services - Admin Specialist			
	Educational Assistant IV - Student Assistance			
	Educational Assistant V - CNA			
	Student Records & Assessment Specialist - Special Education			
	Student Records Specialist			
	SWAP Specialist			
Transportation Educational Assistant V - CNA				
CLS 20	Secretary to Principal - Elementary	\$20.37	\$29.34	\$24.86
CLS 22	Registrar - Secondary	\$20.50	\$29.54	\$25.02
CLS 24	Custodian - Special Projects	\$20.93	\$34.07	\$27.50
	Groundskeeper - Chemical Applicator			
	Groundskeeper - Equipment Operator			
	Groundskeeper - Irrigation Technician			
	Life Safety Systems Specialist I			
	Locksmith Preventive Maintenance			
	Warehouse Delivery			
	Behavior Technician - MTSS			
	Physical Therapist Assistant			
	Physical Therapy Assistant - ESY			
	Accounting Specialist			
	Administrative Assistant - Middle School			
	Central Enrollment Specialist			
	Data Specialist - Student Support Services			
	Data, Records, and Assessment Specialist- Special Education			
	Grant Specialist			
	Parts Controller			
	Registrar - Early Childhood Department			
	Technology Assistant - School Based			
	Behavior Technician			
	Behavior Technician - ESY			
Clerical - System Specialist				

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CLS 26	Carpenter	\$22.01	\$34.43	\$28.22
	Custodian - Level 2			
	Custodian - Building Engineer - Night			
	Custodian - Elementary Building Engineer			
	Custodian - Equipment Repair			
	Fleet Support Specialist			
	Groundskeeper - Work Order Technician			
	Locksmith			
	Painter			
	Roofer			
	Site Manager - Outdoor Education			
	Supply Warehouse Lead			
	Water Treatment			
	Early Childhood Instructional Coach			
	Early Childhood Instructor - ECE			
	Early Childhood Instructor - ESY			
	Admin Assistant - Early Childhood Education			
	Admin Assistant - Transportation Operations			
	Administrative Assistant - Department			
	Administrative Assistant - Fleet			
	Administrative Assistant - High School			
	Administrative Assistant - Outdoor Education			
	Assistant to Department- Early Childhood Education			
	Crossing Guard Trainer			
	Event Coordinator - DCEF			
	Records Specialist			
	Certified Occupational Therapist Assistant			
Certified Occupational Therapist Assistant - ESY				
CLS 28	Café Manager - Legacy Campus	\$22.99	\$35.49	\$29.24
	Campus Security Specialist Lead			
	Custodian - Secondary Bldg Eng			
	Electrician I - Apprentice			
	Grounds Keeper Lead/Contractor Quality Control			
	Groundskeeper - Lead			
	HVAC Technician I			
	Life Safety Systems Specialist II			
	Parts Specialist			
	Preventive Maintenance			
	Program Director - Preschool			
	Assistant Buyer			
	Dispatcher			
	District Registrar			
	Facility Rental Coordinator			
	Field Trip Coordinator - Transportation			
	HR Specialist - Lead			
	Operations Coordinator - Transportation			
	Payroll Specialist			
	Payroll Specialist - Lead			
	Radio Dispatcher - Security			
	Records Specialist II			
	Scheduler			
	School Medicaid Reimbursement Team Lead			
	Specialist - BASE Support			
	Behavior Technician - Lead			
	Brailist - Certified			
Special Needs Coordinator- Transportation				

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CLS 30	Custodian - Group Leader Custodian - Quality Control Leader Electrician – Technology (Apprentice) HVAC Technician II Plumber I Security Officer - Armed Family & Cultural Liaison - Language, Culture, & Equity Administrative Assistant - CFO Administrative Assistant - Executive Assistant for Risk Department Bus Behavior Specialist Cultural Liaison/Interpreter District Records Assistant ITS Technician I - Computer Repair Technician ITS Technician I - Computer Support Technician (Site Based) Legal Assistant Records Specialist III Security Systems Specialist Student Data & Information Services Specialist	\$24.05	\$39.90	\$31.98
CLS 32	Plumber II Speech Lang Pathologist Asst Speech Lang Pathologist Asst - ESY	\$25.46	\$41.10	\$33.28
CLS 34	Transportation Trainer/Instructor	\$25.52	\$39.93	\$32.73
CLS 36	Custodian - Group Leader - DCSD Legacy Campus Electrician II - Journeyman Groundskeeper Supervisor HVAC Technician III Life Safety Systems Specialist III Parts Specialist - Lead Plumber III Application Support Specialist Application Support Specialist – Professional Development Communications Specialist Health Benefits Specialist ITS Technician I - Regional Support Technician Radio Dispatcher Lead - Security Specialist - Home Education/Cloverleaf Student Systems Delivery Lead Transportation Customer Service & Hiring Specialist	\$26.50	\$43.76	\$35.13

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CLS 38	Electrician - Technology	\$28.35	\$46.39	\$37.37
	Electrician III - Master			
	ITS Technician II - Repair Shop Supervisor			
	Maintenance Lead			
	Educational Technology Specialist			
	Cultural Liaison/Interpreter Coach			
	Administrative Assistant - Multiple Chief Officers			
	Application Support Specialist II			
	Application Support Specialist II (Business Applications)			
	ITS Technician II			
	Paralegal			
	Secretary to BOE			
	Security Systems Specialist II			
	Sign Language Interpreter/Tutor - Certified			
Sign Language Interpreter/Tutor - Certified - ESY				
CLS 40	Control Systems Specialist	\$30.08	\$47.37	\$38.73
CLS 42	Building Automation Systems Lead	\$31.84	\$52.11	\$41.98
	Electrical Lead			
	Electrician IV - Electrical Lead			
	Administrative Assistant - Superintendent			